ONTARIO LABOUR RELATIONS BOARD

Between:

Interior Systems Contractors Association of Ontario,

Applicant,

- and -

International Brotherhood of Painters and Allied Trades and Ontario Council of the International Brotherhood of Painters and Allied Trades - Local Union 1891,

Respondent,

- and -

Acoustical Association of Ontario,

Intervener #1,

and -

Residential Painting Contractors of Ontario,

Intervener #2.

BEFORE: R. A. Furness, Vice-Chairman, and Board Members H. Kobryn and J. A. Ronson.

APPEARANCES: Robin B. Cumine for the applicant; A. M. Minsky, Q.C. and A. Colafranceschi for the respondent; no one for intervener #1, no one for intervener #2.

DECISION OF THE BOARD:

1. This is an application for accreditation, construction industry, wherein the applicant seeks to be accredited as the bargaining agent for certain employers who have a bargaining relationship with the respondent. The respondent is a party to a collective agreement with the applicant which was made on May 1, 1984, and which is effective from May 1, 1984, until April 30, 1986, with

provision for renewal for further periods of one year thereafter subject to notice. Having regard to the material before it, the Board is satisfied that more than one employer is affected by this application and is bound by this collective agreement. The Board therefore finds that it has jurisdiction under section 125 of the Labour Relations Act to entertain this application.

- The applicant is an incorporated association. In support of its application, the applicant filed a copy of its letters patent dated September 1, 1971, supplementary letters patent dated May 24, 1974, and its by-laws dated May 8, 1979. By the supplementary letters patent the name of the applicant was changed to Interior Systems Contractors Association of Ontario from The Drywall Association of Ontario. Having regard to the material before it and to the representations of the parties, the Board further finds that the applicant is an employers' organization within the meaning of section 117(d) of the Labour Relations Act and is satisfied that the applicant is a properly constituted organization for the purposes of section 127(3) of the Labour Relations Act.
- The applicant also filed in support of its application sixty-seven documents entitled "Authority of Employer to Interior Systems Contractors Association of These documents appoint the applicant to act on behalf of the signer in all aspects of and all matters concerning or arising out of any collective agreements currently in force between the signer and the Brotherhood of Painters, Decorators and Paperhangers of America, any Local Union thereof or Council of Local Unions thereof. documents also assign and vest in the applicant all rights to bargain on its behalf and enter into collective agreements or any renewal thereof or extensions or modification thereto with the Brotherhood of Painters, Decorators and Paperhangers of America, any Local Union thereof or Council of Unions thereof and further vest in the applicant all necessary and appropriate authority to enable it to discharge all of the responsibilities of an accredited bargaining agent pursuant to the Labour Relations Act of The documents further appoint the applicant as its agent and representative to make an application for or applications for accreditation with respect to such sector or sectors and for such geographic area or areas as it may deem appropriate. It was agreed at the hearing that the name of the trade union set forth in the authority to employer and the name of the respondent set forth in the application refer to the same trade union and merely represent a change in name of the same trade union.

applicant also filed in support of these documents a duly completed Form 88, Declaration Concerning Representation Documents, Application for Accreditation, Construction Industry. The Board is satisfied that the evidence of representation meets the requirements set out in section 120 of the Board's Rules of Procedure and the Board is further satisfied that the individual employers on whose behalf the applicant has submitted evidence of representation have vested appropriate authority in the applicant to enable it to discharge the responsibilities of an accredited bargaining agent.

- The collective agreement referred to in paragraph one applies to and is effective within the Province of Ontario. The applicant and the respondent agree that this is the appropriate geographic area for accreditation in this application. The applicant and the respondent have also agreed that pursuant to this collective agreement employees have been employed in the residential sector of the construction industry. Having regard to the agreement of the applicant and the respondent, the Board finds that all employers of employees engaged as drywall tapers, plasterers, fireproofing applicators, acoustical and fireproofing applicators and asbestos removers and their apprentices, trainees and working foremen for whom the respondents or either of them have bargaining rights in the Province of Ontario in the residential sector of the construction industry, constitute a unit of employers appropriate for collective bargaining.
- 5. Notice of this application was given to two hundred and twenty-seven employers in accordance with the Board's Rules of Procedure.
- 6. The following employers were agreed to be removed from the list of employers because the respondent does not have bargaining rights with respect to such employers:

No.	5	Ace-Par Systems Ltd.
No.	20	Beaver Cook
No.	44	Commercial Construction
		Drywall
No.	48	Convert-A-Wall Ltd.
No.	56	Dalacoustic Contractors Ltd.
No.	57	Dale Acoustic
No.	59	Danson Contracting Ltd.
NO.	62	Delta-Empire Drywall 1980
No.	67	Dominion Plastering Ltd.
No.	88	Foden (J.J.)

No. No. No.	106 107	Gencon Construction Ltd. Interior Deco Inc. Interior Dimension Paul K. Mace
No.		Monaco Interiors
	145	Moon-Lite Drywall Inc.
No.	152	Noreseman Drywall
No.	170	James Pollack Interior
No.	172	Pro Acoustical Drywall
No.	173	Prosperi Plastering Co. Ltd.
No.	177	Regional Acoustics & Drywall Ltd.
No.	180	Roko Construction Ltd.
No.	181	Roman Plastering Limited
No.	212	Trojan Interior Constructing Ltd.
No.	219	William Warden.

The following employers were also agreed to be removed from the list of employers because the bargaining rights arose after August 31, 1984, the date of the making of this application:

No.	30	Canon Interior Contracting
		Inc.
No.	175	Quality Drywall Company of
		Toronto Limited.

The following employers were also agreed to be removed from the list of employers for the reasons stated in parenthesis:

No.	154	Northdown Drywall
		(Duplication)
No.	224	Wilson Drywall 1978 Div.
		(Duplication)
No.	227	Yorkland Drywall (1982)
		Limited (Changed its name to
		National Drywall Ltd.)

7. A total of one hundred and sixty-four employers failed to file returns. Having regard to the representations before it, the Board makes the following determinations pursuant to section 127 of the <u>Labour</u> Relations Act:

No.	1	A	&	D	Drywall	&	Acoustics
		Lt	:d.	•			
]	Fir	nal	. Scheđu]	.e	"F"

No. 2 A-P Drywall Systems Limited -Final Schedule "F"

No. 3	A.P.A. Drywall & Acoustics Limited -Final Schedule "F"
No. 4	Acadian Acoustics Co. Ltd Final Schedule "F"
No. 6	Acoustic Services Toronto Limited - Final Schedule "F"
No. 8	Adeh Drywall and Acoustics Limited - Final Schedule "F"
No. 9	452918 Ontario Limited c.o.b. as Agincourt Drywall - Final Schedule "E"
No. 10	Alden Interiors - Final Schedule "E"
No. 11	Alstate Drywall Systems Limited - Final Schedule "E"
No. 12	Arcadia Acoustics & Drywall Ltd. - Final Schedule "E"
No. 13	Asbestos Covering Company Limited - Final Schedule "F"
No. 15	Atom Drywall & Acoustics Limited - Final Schedule "F"
No. 16	D. Azzolin Plastering and Drywall, a Division of Panama Villas Inc Final Schedule "F"
No. 17	<pre>B. & P. Drywall Co Final Schedule "E"</pre>
No. 18	T. Barbesin & Sons Limited - Final Schedule "F"
No. 20	Beaver Cook - Delete - No bargaining rights

No.	22	Ben Plastering Limited - Final Schedule "F"
No.	24	Bo Lathing Contractor Ltd Final Schedule "E"
No.	25	Brunswick Drywall (Ontario) Ltd. - Final Schedule "F"
No.	26	C & C Wall Systems - Final Schedule "F"
No.	27	C.I.A. Drywall & Acoustics Services Inc. - Final Schedule "E"
No.	28	Camino Building Systems Limited - Final Schedule "E"
No.	29	Canadian Interior Systems - Final Schedule "E"
No.	31	Canwall Contractors Limited - Final Schedule "E"
ЙО.	32	Capital Plastering Co Final Schedule "F"
No.	33	Cara Drywall Services Ltd Final Schedule "E"
No.	36	487426 Ontario Inc. c.o.b. as Central Cement Finishing Co. - Final Schedule "F"
No.	39	Century Drywall & Acoustics Ltd. - Final Schedule "E"
No.	42	Colasco Construction Division of 562950 Ontario Inc Final Schedule "F"
No.	43	Columbia Interior Contracting - Final Schedule "E"
No.	44	Commercial Construction Drywall - Delete - No bargaining rights

No. 45	Consolidated Drywall Acoustics Limited - Final Schedule "F"
No. 47	Contemporary Acoustic Systems Inc. - Final Schedule "F"
No. 48	Convert-A-Wall Ltd Delete - No bargaining rights
No. 50	Cormil Dyrwall Inc Final Schedule "E"
No. 51	Cornakia Renovations - Final Schedule "F"
No. 52	Covalco Construction Services Limited - Final Schedule "F"
No. 54	D.M.D. Triangle Lathing & Acoustics Co. Limited - Final Schedule "E"
No. 55	D & R Drywall & Plastering Co. Ltd. - Final Schedule "F"
No. 56	Dalacoustic Contractors Ltd. - Delete - No bargaining rights
No. 57	Dale Acoustic - Delete - No bargaining rights
No. 61	Delta Drywall Limited - Final Schedule "F"
No. 62	Delta-Empire Drywall 1980 - Delete - No bargaining rights
No. 63	Delta Texture Coatings Ltd. - Final Schedule "E"

No. 65	Dietrich Plastering (Sudbury) Limited - Final Schedule "F"
No. 66	DiSal Contracting Ltd Final Schedule "E"
No. 67	Dominion Plastering Ltd. - Delete - No bargaining rights
No. 69	Dovetail Limited - Final Schedule "E"
No. 71	Draft Acoustics Limited - Final Schedule "F"
No. 72	Drako Drywall Construction · Limited - Final Schedule "E"
No. 73	Ducan Ceiling & Walls Systems of Oshawa Limited - Final Schedule "F"
No. 74	Durabond Texture Spray - Final Schedule "E"
No. 77	Elysee Construction Co. Ltd Final Schedule "F"
No. 78	Emcan Interior Systems Limited - Final Schedule "F"
No. 79	Empire Lathing and Insulating Company Limited - Final Schedule "E"
No. 80	Esa Acoustics & Drywall Ltd. - Final Schedule "F"
No. 81	Esplanade Contracting Co. Ltd Final Schedule "F"
No. 83	Eva Contractors - Final Schedule "F"
No. 86	Flatley & Kay Ltd. - Final Schedule "F"
No. 87	Florida Drywall Co. Limited - Final Schedule "E"

No.	88	Foden (J.J.) - Delete - No bargaining rights
No.	89	481670 Ontario Limited c.o.b. as City Drywall & Acoustics - Final Schedule "E"
No.	91	Frank Forte Construction Co Final Schedule "F"
No.	92	J.P. Gallagher Plastering Co. Limited - Final Schedule "F"
No.	93	Joe Gargaro Lathing Drywall and Acoustics, a Division of 385740 Ontario Ltd. - Final Schedule "E"
No.	95	Nick Giamberardino & Bros. Ltd. - Final Schedule "F"
No.	96	Gillespie Drywall Ltd Final Schedule "F"
No.	97	Global Interiors of Canada Ltd. - Final Schedule "F"
No.	98	Golden Brush Bros. Ltd Final Schedule "F"
No.	99	Granolite Company Limited - Final Schedule "F"
No.	100	Grossi Tile and Building Centre Limited - Final Schedule "F"
No.	101	GSBI Contracting Ltd Final Schedule "F"
No.	103	A.V. Hallam Lathing & Plastering Limited - Final Schedule "F"
No.	104	Halton Drywall Ltd. - Final Schedule "E"

No. 105	Harnic Acoustics & Drywall Ltd. - Final Schedule "F"
No. 106	<pre>Interior Deco Inc Delete - No bargaining rights</pre>
No. 107	Interior Dimension - Delete - No bargaining rights
No. 109	Jomar Drywall Inc. - Final Schedule "F"
No. 111	Kness & Kness Limited - Final Schedule "F"
No. 113	Loed Contractors - Division of 554700 Ontario Ltd Final Schedule "F"
No. 114	L-K Acoustic & Drywall Limited - Final Schedule "F"
No. 115	L-K Acoustic & Drywall (1983) Ltd. - Final Schedule "F"
No. 116	La Vitesse Drywall and Taping - Final Schedule "F"
No. 117	Lido Plastering Co. Limited - Final Schedule "F"
No. 120	Lisi Construction Ltd. - Final Schedule "F"
No. 121	Litcor Contracting Inc Final Schedule "F"
No. 122	Lombardi Style Drywall Ltd. - Final Schedule "F"
No. 124	Losereit Sales & Services Limited - Final Schedule "F"
No. 125	Lyman Drywall Limited - Final Schedule "E"

No.	126	M.K. Drywall Ltd Final Schedule "F"
No.	127	J.A. MacDonald (London) Limited - Final Schedule "F"
No.	129	Paul K. Mace - Delete - No bargaining rights
No.	131	Major Lathing & Insulation Co. Ltd. - Final Schedule "E"
No.	132	Malec Building Products Ltd Final Schedule "F"
No.	133	Malvern Drywall Systems Ltd Final Schedule "F"
No.	134	Mandic Bros. Drywall & Construction Ltd Final Schedule "F"
No.	135	Manville Canada Inc Final Schedule "F"
No.	136	Maple Drywall - Final Schedule "E"
No.	137	Marel Contractors - Final Schedule "E"
No.	138	Mar-Gam Systems Inc Final Schedule "F"
No.	139	Marson Bros. Plastering Contractors - Final Schedule "F"
No.	140	Melford Dyrwall Systems Ltd Final Schedule "F"
No.	141	Metafor Drywall & Acoustics Limited - Final Schedule "E"
No.	142	Jack Moceri Company Limited - Final Schedule "F"

No.	143	Modern Ceilings Limited - Final Schedule "F"
No.	144	Monaco Interiors - Delete - No bargaining rights
No.	145	Moon-Lite Drywall Inc Delete - No bargaining rights.
No.	146	Nap-Mon Constructions Ltd Final Schedule "F"
No.	147	Nantais Plastering & Drywall Ltd. - Final Schedule "F"
No.	150	New Dimension Drywall Ltd Final Schedule "F"
No.	151	The New International Plastering - Final Schedule "F"
No.	152	Norseman Drywall - Delete - No bargaining rights
No.	153	Northdown Drywall & Construction Co. Ltd. - Final Schedule "F"
No.	154	Northdown Drywall - Delete - Duplication
No.	155	North West Walls & Ceilings Ltd. - Final Schedule "F"
No.	156	436542 Ontario Limited operating as Oakdale Drywall & Acoustics - Final Schedule "F"
No.	157	Omni Acoustics & Drywall Ltd Final Schedule "F"
No.	159	Pagani Bros. Lathing Co. Ltd Final Schedule "E"

No. 161	Parcor Contracting - Final Schedule "F"
No. 162	Par Drywall and Acoustics - Final Schedule "F"
No. 163	Parkdale Drywall & Construction Inc. - Final Schedule "F"
No. 164	Patella Construction Inc Final Schedule "F"
No. 166	Perfect Acoustic & Drywall Company Limited - Final Schedule "E"
No. 167	Peter Plastering & Home Improvement - Final Schedule "F"
No. 168	Pietro Contracting Inc Final Schedule "F"
No. 169	Planned Acoustics Limited - Final Schedule "F"
No. 170	James Pollack Interior - Delete - No bargaining rights
No. 172	Pro Acoustical Drywall - Delete - No bargaining rights
No. 174	Providence Drywall Limited - Final Schedule "F"
No. 175	Quality Drywall Company of Toronto Limited - Delete - No bargaining rights as of August 31, 1984
No. 177	Regional Acoustics & Drywall Ltd Delete - No bargaining rights

No. 179	Rogers Plastering and Drywall Systems Ltd. - Final Schedule "E"
No. 180	Roko Construction Ltd. - Delete - No bargaining rights
No. 181	Roman Plastering Limited - Delete - No bargaining rights
No. 184	Roselawn Plasterers Company Limited - Final Schedule "E"
No. 186	B. Roy & Son Plastering Drywall & Acoustics Ltd. - Final Schedule "F"
No. 187	Sage Plastering - Final Schedule "F"
No. 188	Sasha Insulation Inc Final Schedule "F"
No. 191	Standard Drywall Limited - Final Schedule "F"
No. 192	Star Plastering Co Final Schedule "F"
No. 193	Starline Cement Finishing Co. Ltd. - Final Schedule "F"
No. 195	Suburban Plastering Company Limited - Final Schedule "E"
No. 196	Superby General Contractors Ltd. - Final Schedule "E"
No. 197	G. Sylvain Plastering - Final Schedule "F"
No. 198	T & M Drywall & Acoustics Ltd Final Schedule "F"

No.	199	Tamerlane Drywall Limited - Final Schedule "E"
No.	200	Tampa Interior Systems Inc Final Schedule "F"
No.	202	Tecumseh Drywall and Acoustics Inc. - Final Schedule "F"
No.	204	386050 Ontario Limited in business as Delta Interior Systems - Final Schedule "E"
No.	206	Toronto Drywall Services - Final Schedule "E"
No.	208	Trans-Ontario Ceiling & Wall Systems Limited - Final Schedule "F"
No.	209	Tridont Dental Holdings - Final Schedule "F"
No.	210	Trident Drywall Ltd. - Final Schedule "F"
No.	211	Triple Four Interior Systems, Division of 572062 Ontario Inc. - Final Schedule "F"
No.	213	Unic Drywall Ltd. - Final Schedule "F"
No.	214	Vendrasco Limited - Final Schedule "F"
No.	215	Ventar Limited - Final Schedule "F"
No.	216	Wall Systems of Canada Limited - Final Schedule "F"
No.	217	Wall Systems of Canada Inc. - Final Schedule "F"
No.	218	Wallwood Construction Limited - Final Schedule "F"

No.	221	Weston General Carpentry Ltd - Final Schedule "F"
No.	222	Weston Lathing Ltd Final Schedule "F"
No.	224	Wilson Drywall 1978 Div Delete - Duplication
No.	225	Woodbridge Drywall Limited - Final Schedule "E".

8. Fifteen employers filed replies and claimed either that the respondent is not entitled to bargain on behalf of the employees of the employer affected by the application or that they had not employed employees affected by this application within the one year preceding the date of the filing of this application. Having regard to the representations before it, the Board makes the following determinations pursuant to section 127 of the Labour Relations Act:

No.	7	Actpar Limited - Final Schedule "F"
No.	34	Casebridge Construction Limited - Final Schedule "F"
No.	35	Cem-al Spray Ltd. - Final Schedule "F"
No.	38	Centre Leasehold Improvements Ltd Final Schedule "F"
No.	40	Cesaroni Brothers Inc Final Schedule "E"
		Cesaroni Contracting Ltd Final Schedule "F"
No.	4 1	Cloke Construction Company Limited - Final Schedule "F"
No.	84	Favot Contracting Ltd Final Schedule "F"
No.	85	Finspan Construction Limited - Final Schedule "F"

No.	110	<pre>Kirron Drywall Systems Inc Final Schedule "F"</pre>
No.	123	London Acoustics Limited - Final Schedule "F"
No.	176	R.D.S. Drywall & Acoustics Ltd. - Final Schedule "E"
No.	182	Roncali Brothers Limited - Final Schedule "F"
No.	185	Rosmar Drywall & Acoustics Ltd. - Final Schedule "F"
No.	203	Tarrazzo Mosaic & Tile Company Limited - Final Schedule "E"
No.	207	Towne Acoustics & Tile Limited - Final Schedule "F".

9. On the basis of the foregoing and the filings by individual employers, the Board has prepared the following lists of employers. Those employers listed on Final Schedule "E" are those who have had employees affected by the application in the year preceding August 1, 1984, the date of the making of this application. Those on Final Schedule "F" have not had such employees.

FINAL SCHEDULE "E"

452918 Ontario Limited c.o.b. as Agincourt Drywall Alden Interiors Alstate Drywall Systems Limited Arcadia Acoustics & Drywall Ltd. B. & P. Drywall Co. Ian A. Barron Contracting Limited Bo Lathing Contractor Ltd. C.I.A. Drywall & Acoustics Services Inc. Camino Building Systems Limited Canadian Interior Systems Canwall Contractors Limited Cara Drywall Services Ltd. Century Drywall & Acoustics Ltd. Cesaroni Brothers Inc. Columbia Interior Contracting

Conbro Construction Ltd. Copa Plastering Ltd. Cormil Drywall Inc. D.M.D. Triangle Lathing & Acoustics Co. Limited P.J. Daly Contracting Limited Decor Drywall Inc. Delta Texture Coatings Ltd. DiSal Contracting Ltd. Donalco Inc. Dovetail Limited Downsview Drywall Limited Drako Drywall Construction Limited Durabond Texture Spray Ekko Drywall Limited Empire Lathing and Insulating Company Limited Florida Drywall Co. Limited 481670 Ontario Limited c.o.b. as City Drywall & Acoustics Four Seasons Drywall Systems and Acoustics Limited Joe Gargaro Lathing Drywall and Acoustics, a Division of 385740 Ontario Ltd. Gulf Lathing & Drywall Company Ltd. Halton Drywall Ltd. Knudsens Painters & Decorators Limited Lido Plastering (York) Limited Lyman Drywall Limited Macon Drywall Systems Major Lathing & Insulation Co. Ltd. Maple Drywall Marel Contractors Metafor Drywall & Acoustics Limited National Drywall Ltd. Nelmar Drywall Company Limited Opec Acoustics & Drywall Ltd. Pagani Bros. Lathing Co. Ltd. Paragon Drywall Systems Inc. Perfect Acoustic & Drywall Company Limited R.D.S. Drywall & Acoustics Ltd. Renaissance Construction Company Div. of 530040 Ontario Inc. Rogers Plastering and Drywall Systems Ltd. Roselawn Plasterers Company Limited Speed Dry Wall (1980) Limited Spring Plastering Limited Suburban Lathing & Acoustics Limited Suburban Plastering Co. Ltd. Superby General Contractors Ltd.

Tamerlane Drywall Limited
Terrazzo Mosaic & Tile Company Limited
386050 Ontario Limited in business as Delta
Interior Systems
Torino Drywall Co. Limited
Toronto Drywall Services
Wilson & Wilson Contracting Limited
Woodbridge Drywall Limited
York Lathing.

FINAL SCHEDULE "F"

A & D Drywall & Acoustics Ltd. A-P Drywall Systems Limited A.P.A. Drywall & Acoustics Limited Acadian Acoustic Co .Ltd. Acoustic Services Toronto Limited Actpar Limited Adeh Drywall and Acoustics Limited Asbestos Covering Company Limited Associated Ceilings Atom Drywall & Acoustics Limited D. Azzolin Plastering and Drywall, a Division of Panama Villas Inc. T. Barbesin & Sons Limited Belmont Plastering Co. Ben Plastering Limited Bestway Acoustic Tile & Drywall Limited Brunswick Drywall (Ontario) Ltd. C & C Wall Systems Capital Plastering Co. Casebridge Construction Limited Cem-al Spray Ltd. 487426 Ontario Inc. c.o.b. as Central Cement Finishing Co. Central Drywall & Acoustics Company Centre Leasehold Improvements Ltd. Cloke Construction Company Limited Colasco Construction Division of 562950 Ontario Inc. Consolidated Drywall Acoustics Limited Contemporary Acoustic Systems Inc. Cornakia Renovations Covalco Construction Services Limited Crestile Limited D & R Drywall & Plastering Co. Ltd. Delta Drywall Limited Dewar Insulations Inc. Dietrich Plastering (Sudbury) Limited Draft Acoustics Limited

Ducan Ceiling & Walls Systems of Oshawa Limited Ed-Way Contractors Ltd. Elysee Construction Co. Ltd. Emcan Interior Systems Limited Esa Acoustics & Drywall Ltd. Esplanade Contracting Co. Ltd. Essex Acoustics & Drywall Inc. Eva Contractors Favot Contracting Ltd. Finspan Construction Limited Flatley & Kay Ltd. Frank Forte Construction Co. J.P. Gallagher Plastering Co. Limited Nick Giamberardino & Bros. Ltd. Gillespie Drywall Ltd. Globel Interiors of Canada Ltd. Golden Brush Bros. Ltd. Granolite Company Limited Grossi Tile and Building Centre Limited GSBI Contracting Ltd. A.V. Hallam Lathing & Plastering Limited Harnic Acoustics & Drywall Ltd. Interior Wall Systems Ltd. Jomar Drywall Inc. Kirron Drywall Systems Inc. Kness & Kness Limited Loed Contractors - Division of 554700 Ontario Ltd. L-K Acoustic & Drywall Limited L-K Acoustic & Drywall (1983) Ltd. La Vitesse Drywall and Taping Lido Plastering Co. Limited Lincoln Arrow Interior Construction Ltd. Lisi Construction Ltd. Litcor Contracting Inc. Lombardi Style Drywall Ltd. London Acoustics Limited Losereit Sales & Services Limited M.K. Drywall Ltd. J.A. MacDonald (London) Limited R.W. MacPhail Drywall Limited Malec Building Products Ltd. Malvern Drywall Systems Ltd. Mandic Bros. Drywall & Construction Ltd. Manville Canada Inc. Mar-Gam Systems Inc. Marson Bros. Plastering Contractors Melford Drywall Systems Ltd.

Jack Moceri Company Limited

Modern Ceilings Limited Nap-Mon Construction Ltd. Nantais Plastering & Drywall Ltd. New Dimension Drywall Ltd. The New International Plastering Northdown Drywall & Construction Co. Ltd. North West Walls & Ceilings Ltd. 436542 Ontario Limited operating as Oakdale Drywall & Acoustics Omni Acoustics & Drywall Ltd. Parcor Contracting Par Drywall and Acoustics Parkdale Drywall & Construction Inc. Patella Construction Inc. Peel Drywall & Acoustics Ltd. Peter Plastering & Home Improvement Pietro Contracting Inc. Planned Acoustics Limited Prestige Acoustics Limited Providence Drywall Limited Roncali Brothers Limited Roscetti Drywall Limited Rosmar Drywall & Acoustics Ltd. B. Roy & Son Plastering Drywall & Acoustics Sage Plastering Sasha Insulation Inc. Standard Drywall Limited Star Plastering Co. Starline Cement Finishing Co. Ltd. G. Sylvain Plastering T & M Drywall & Acoustics Ltd. Tampa Interior Systems Inc. Tatco Limited Tecumseh Drywall and Acoustics Inc. Towne Acoustic & Tile Limited Trans-Ontario Ceiling & Wall Systems Limited Tridont Dental Holdings Trident Drywall Ltd. Triple Four Interior Systems Division of 572062 Ontario Inc. Unic Drywall Ltd. Vendrasco Limited Ventar Limited Wall Systems of Canada Limited Wall Systems of Canada Inc. Wallwood Construction Limited Weston Drywall (Mississauga) Limited Weston General Carpentry Ltd. Weston Lathing Ltd.

The Board finds that the sixty-seven employers on Final Schedule "E" were those employers who had employees in the year immediately preceding the making of the application, and the number sixty-seven is the number of employers to be ascertained by the Board under section 127(1)(a) of the Labour Relations Act.

- On the basis of all the evidence before it, the Board finds that on the date of the making of the application the applicant represented forty-eight of the sixty-seven employers on Final Schedule "E". The forty-eight employers is the number of employers to be ascertained by the Board under section 127(1)(b) of the Labour Relations Act. Accordingly, the Board is satisfied that a majority of the employers in the unit of employers is represented by the applicant.
- The Schedule "H" which accompanied the Form 94 Employer Filing filed by the individual employers set out the number of employees that the employer has at each job site with details of the location and the type of construction involved. By section 127(1)(c) of the Labour Relations Act, the payroll period immediately preceding the making of the application is the relevant weekly payroll period for determining the number of employees affected by this application. On the basis of all the evidence and representations before it, the Board finds that there were five hundred and twenty employees affected by this application during the payroll period immediately preceding August 31, 1984, or for such other weekly payroll period with respect to certain employers where the said payroll period immediately preceding August 31, 1984, was The five hundred and twenty employees is unsatisfactory. the number of employees to be ascertained by the Board under section 127(1)(c) of the Labour Relations Act.
- The Board finds that the forty-eight employers represented by the applicant employed four hundred and seventy-four of these five hundred and twenty employees. The Board is therefore satisfied that the majority of the employers represented by the applicant employed a majority of the employees affected by this application as ascertained in accordance with the provisions of section 127(1)(c) of the Labour Relations Act.
- 13. Having regard to all of the above findings a Certificate of Accreditation will issue to the applicant for the unit of employers found to be an appropriate unit of employers in paragraph four herein, and in accordance with the provisions of section 127(2) of the Labour Relations Act

for such other employers whose employees the respondent may after August 31, 1984, obtain bargaining rights through certification or voluntary recognition in the geographic area and sector set out in the unit of employers.

"R. A. Furness"
for the Board

February 10, 1987